

## Soulbury Staff Pay Tables 1<sup>st</sup> September, 2017

### Trainee Educational Psychologists

Spine Point	Salary from 01.03.2017	Oncosts
1	£22,955	£31,907.45
2	£24,636	£34,244.04
3	£26,314	£36,576.46
4	£27,996	£38,914.44
5	£29,675	£41,248.25
6	£31,355	£43,583.45

### Assistant Educational Psychologists

Spine Point	Salary from 01.03.2017	Oncosts
1	£28,218	£39,223.02
2	£29,371	£40,825.69
3	£30,523	£42,426.97
4	£31,669	£44,019.91

### Educational Psychologists - SCALE A

Spine Point	Salary from 01.03.2017	Oncosts
1	£35,731	£49,666.09
2	£37,545	£52,187.55
3	£39,359	£54,709.01
4	£41,171	£57,227.69
5	£42,984	£59,747.76
6	£44,797	£62,267.83
7	£46,504	£64,640.56
8	£48,211	£67,013.29
9	£49,810*	£69,235.90
10	£51,411*	£71,461.29
11	£52,903*	£73,535.17

### Senior & Principle Educational Psychologists - SCALE B

Spine Point	Salary from 01.03.2017	Oncosts
1	£44,797	£62,267.83
2	£46,504	£64,640.56
3	£48,211	£67,013.29
4	£49,810	£69,235.90
5	£51,411	£71,461.29
6	£52,903	£73,535.17
7	£53,516	£74,387.24
8	£54,661	£75,978.79
9	£55,795	£77,555.05
10	£56,950	£79,160.50
11	£58,081	£80,732.59
12	£59,235	£82,336.65
13	£60,409	£83,968.51
14	£61,543	£85,544.77
15	£62,731	£87,196.09
16	£63,908	£88,832.12
17	£65,093	£90,479.27
18	£66,276	£92,123.64

\* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

\*\* Extension to range to accommodate discretionary scale points and structured professional assessments.

### Soulbury Educational Improvement Professionals (EIPs)

Spine Point	Salary from 01.03.2017	Oncosts	Spine Point	Salary from 01.03.2017	Oncosts	Spine Point	Salary from 01.03.2017	Oncosts
1	£34,067	£47,353.13	18	£54,582	£75,868.98	35	£72,895	£101,324.05
2	£35,287	£49,048.93	19	£55,775	£77,527.25	36	£74,062	£102,946.18
3	£36,439	£50,650.21	20	£56,391***	£78,383.49	37	£75,210	£104,541.90
4	£37,606	£52,272.34	21	£57,575	£80,029.25	38	£76,371	£106,155.69
5	£38,767	£53,886.13	22	£58,607	£81,463.73	39	£77,515	£107,745.85
6	£39,928	£55,499.92	23	£59,744	£83,044.16	40	£78,659	£109,336.01
7	£41,148	£57,195.72	24	£60,762	£84,459.18	41	£79,809	£110,934.51
8	£42,321*	£58,826.19	25	£61,851	£85,972.89	42	£80,958	£112,531.62
9	£43,689	£60,727.71	26	£62,914	£87,450.46	43	£82,106	£114,127.34
10	£44,908	£62,422.12	27	£64,001	£88,961.39	44	£83,259	£115,730.01
11	£46,112	£64,095.68	28	£65,102	£90,491.78	45	£84,410	£117,329.90
12	£47,277	£65,715.03	29	£66,207	£92,027.73	46	£85,562	£118,931.18
13	£48,597**	£67,549.83	30	£67,309	£93,559.51	47	£86,719	£120,539.41
14	£49,773	£69,184.47	31	£68,402	£95,078.78	48	£87,865***	£122,132.35
15	£51,073	£70,991.47	32	£69,512	£96,621.68	49	£89,016***	£123,732.24
16	£52,248	£72,624.72	33	£70,623	£98,165.97	50	£90,168***	£125,333.52
17	£53,426	£74,262.14	34	£71,761	£99,747.79			

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

\*normal minimum point for EIP undertaking the full range of duties at this level.

\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.

\*\*\*extension to range to accommodate structured professional assessments.

### Youth & Community Service Officers

The minimum Youth and Community Service Officers'

Spine Point	Salary from 01.03.2017	Oncosts	Spine Point	Salary from 01.03.2017	Oncosts
1	£35,333	£49,112.87	13	£49,103	£68,253.17
2	£36,489	£50,719.71	14	£50,259	£69,860.01
3	£37,645	£52,326.55	15	£51,417	£71,469.63
4	£38,824*	£47,965.36	16	£52,578	£73,083.42
5	£40,023	£55,631.97	17	£53,745	£74,705.55
6	£41,192	£57,256.88	18	£54,904	£76,316.56
7	£42,388**	£58,919.32	19	£56,057	£77,919.23
8	£43,747	£60,808.33	20	£57,235***	£79,556.65
9	£44,497	£61,850.83	21	£58,435***	£81,224.65
10	£45,654	£63,459.06	22	£59,663***	£82,931.57
11	£46,805	£65,058.95	23	£60,915***	£84,671.85
12	£47,958	£66,661.62	24	£62,194***	£86,449.66

scale is 4 points, other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.

\*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.

\*\*normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.

\*\*\*extension to range to accommodate discretionary scale points and structured professional assessments.